

# CENFRACEE (PVT) LTD COMPANY PROFILE

MANPOWER SERVICES





# **Business Details**



**Company name**: Cenfracee Private Limited



Company Number: PV 00237136



**Physical address per location**: 33, Pokunawatta Road, Horethuduwa, Moratuwa, Sri Lanka



Warehouse location: Pethiyagoda, Kelaniya, Sri Lanka



**Phone**: +94 112 64 1339



**Mobile**: +94 77 653 0 353



Website URL: www.cenfracee.lk



Email address: info@cenfracee.lk



# **Profile Description**

## Cenfracee (Pvt) Ltd - VISION

At Cenfracee (Pvt) Ltd - Manpower Services, our vision is to become the Recruitment Consultancy of choice with a distinguished reputation of quality service, superior advice and to offer a centralized Human Capitalization Solution.

## Cenfracee (Pvt) Ltd - MISSION

Our mission is to provide service excellence to all industries in Sri Lanka that requires a stable workforce through quality placements and specialized services. In the process we will maintain its philosophy of integrity and transparency and will always aim to impact the community positively.

## Cenfracee (Pvt) Ltd - CORE VALUES

- Service Quality
- Teamwork
- Ethics and Professionalism
- Honesty and Transparency
- Objectivity to all parties
- Credibility and Flexibility



#### LEGAL COMPLIANCE

Cenfracee (Pvt) Ltd - Manpower Services adheres to all principles of employment equity and legal compliance with special regard to the following:

Employment Equity: Applying personnel recruitment structures to accommodate the client's needs, as well as the requirements of the law.

Basic Conditions of Employment Act: Adhering to practices in compliance with the law of Sri Lanka.

Insurance Fund contributions.

(\*Documents available on request)

#### RECRUITMENT CATEGORIES

Permanent and Contracting Staffing Solutions

Cenfracee (Pvt) Ltd - Manpower Services also assists in the provision of personnel on a temporary and permanent basis, and furthermore attempts to provide such placements within a 24-hour time frame.

The payroll functions for all temporary based staff appointments are administered internally – thus providing a complete staffing solution,

thereby reducing your administration volumes.



#### **RESPONSE HANDLING**

Cenfracee (Pvt) Ltd - Manpower Services will also place advertisements on your behalf, screen, interview, short-list, perform reference, criminal and qualification checks on the top candidates as per client's individual needs on request.

#### **RECRUITMENT AREAS**

We consult in many levels of recruitment, namely:

- a) Supervising Staff and Functionaries
- b) Skilled Labor Category (Carpenters/Bar-benders/Masons and other specialty skills)
- c) Unskilled Labor

#### WHAT SETS US APART

We take pride in our selection processes and the subsequent successful placement of numerous candidates in a wide scope of industries, over the recent years. Cenfracee (Pvt) Ltd - Manpower Services adheres to a multitude of ethical codes and thus, apart from our guaranteed professional services; you can also be assured of the confidentiality with which we handle all positions and applications, thereby protecting the rights and interests of both client and candidate. Total commitment and an on-going relationship with our clients is a firm mind-set within the Cenfracee (Pvt) Ltd - Manpower Services.



# **OUR EXPERIENCE**

2017-2018 Bandaranaike International Airport – Katunayaka

2017-2019 Hashima Corporation - Katunayaka

2021 - Screenline Holdings - Kandy

2022 - Expo Industrial Engineering - Katunayaka



# **Our Team**

#### MANAGING DIRECTOR

Mr. Sathimantha Malalasekera B.Sc.Eng(Hons), University of Moratuwa. CIMA Adv Dip MA, UK 903060735V

A qualified STEM field professional with an accounting background. A highly ambitious and multi-talented individual driven by his passion for entrepreneurial ventures with many years of business experience under the belt. His aptitude for networking and business development combined with his disposition for out of box thinking always enabled him to achieve the impossible.

# NON-EXECUTIVE DIRECTOR

Mrs. W.A. Chitra P. Malalasekera 566820641V

Retired government school teacher with decades of experience and an extremely high performance track record of guiding and motivating teams to success as evidenced by earning the Presidential Accolade of 'Vidya Keerthi Sri' in 2005 for being selected as the best performing teacher in the country for the year.



#### GENERAL MANAGER

Mr. Suyama Malalasekera

**B.Sc.** in Hydraulic Engineering, First Class Honours,

**Faculty of Constructions, University of Oriente** 

882770850V

Extremely well accomplished investor in Colombo Stock Exchange who's well-informed in current economic affairs and business dynamics. His personal investment portfolio alone is ample proof of his ability in interpreting numbers in a business. He has demonstrated his incredible proficiency in managing people and projects while handling well under any type of situation.

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## **OPERATIONS MANAGER - MANPOWER**

Mr K.M.S Rathnayaka

198825103807

With years of experience in the Manpower Supply and in the Construction industry, Mr Rathnayaka is well versed in sourcing and recruitment of candidates fit for client requirements to ensure the quality standards are maintained beyond expectations.

